

# BASKETBALL ASSOCIATION OF SINGAPORE NATIONAL TEAM COACHING POSITION



3 October 2019

The Coaching & Development (C&D) Committee of the Basketball Association of Singapore (BAS) is inviting all interested and qualified coaches to apply for the position of **Head Coach and Assistant Coach for the 14 & Under Girls National Youth Select Squad**.

## SPECIFIC TASKS

- Design and implement high quality training programmes with the ultimate objective of preparing the team for international competitions, overseas training trips and sparring matches.
- Be part of the selection panel for the selection of players into the respective training squads.
- Lead the organizational, technical, tactical, physical and mental development of players selected into the respective national team's training squad.
- Work closely with the Coaching & Development Committee & BAS Staff to ensure effective delivery of the training programme.
- Implement team and individual basketball concepts and principles as outlined by the Coaching & Development Committee.
- Utilize the latest sports science techniques in conjunction with the appropriate support bodies to ensure the highest quality of sports science, medicine service and technical support.
- Provide players with consistent updates on their progress in the national team and highlight their strengths and weaknesses to them.
- Attend coach development and dialogue sessions with the Coaching & Development Committee and other age-group coaches.

## JOB DIMENSIONS

- This is a part-time position.
- This role will work under the supervision of the Coaching & Development Committee.
- All coaches for the respective training squads are required to provide regular reports to the Coaching & Development Committee with regards to players' performance.
- Coaches are expected to submit seasonal training plans taking into consideration school examinations, preparation for international competitions and overseas training trips.
- All coaches for the respective training squads are required to take part events that are related to Coaching and Development.

## SELECTION CRITERIA

### Qualifications

- Valid National Registry of Coaches (NROC) membership
- NCAP Level 1 (Theory and Technical) certification or higher for Head and Assistant Coach
- Minimum 2 years of coaching experience for Head Coach
- Minimum 1 year of coaching experience for Assistant Coach
- Coaches without the relevant experience and/or certificates will be considered case by case

### Skills and Knowledge

- You need to have a good understanding of schools and clubs basketball teams in Singapore.
- You need to understand how individual players are motivated and vary the approach to bring out the best performance out of the existing talent.
- You need to be a skilful and persuasive communicator with a deep understanding of basketball performance and the needs of players and coaches.
- You need to have a good understanding of basketball trends and its developments.

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## Personal Attributes

- You must be committed to player development
- You must be willing to embrace feedback.
- You must demonstrate integrity in coaching and be fair and ethical in your approach.
- You must be capable of working and communicating effectively with fellow coaches in the fraternity.
- You must be able to draw a clear line between personal and national team's commitments.

## REMUNERATION

- The coaching allowance will be based on a per-session basis.

## APPLICATIONS

Applications are required as a Word or PDF document inclusive of a cover letter, copies of basketball coaching certificates, testimonials, two-year training plan and a CV that addresses the selection criteria.

Applications by 6.00pm on 18 October 2019 and must be submitted to [coaching@bas.org.sg](mailto:coaching@bas.org.sg)